



TM BUSINESS SOLUTIONS (PTY) LTD

Project Management and Business Consultants

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TM Business Solutions is a Management Consultancy incorporated in 2012, founded and operated by Themba Mathaba. Its mission is to translate theories, policies, strategies and plans into results. All its activities are underpinned by values of— Innovation, Excellence and Integrity.

The Company is based in Durban KwaZulu-Natal with a National focus and bases in Cape Town & Gauteng. We provide services and support to companies and institutions of various sizes in the public and private sector domains, with a focus on the following:

- Business & Management Advisory and Support Services to Established Businesses
- Mentorship, Coaching and Support to SMMEs, Technology Start-Ups and Community Co-Ops
- Innovation and Technology Development Management Services
- Enterprise Development and Business Support Services across Operations
- Business Due Diligence. Proposal Assessment & Appraisals
- Strategy Development and Facilitation
- Business Project/Programme Management Workshop Development & Facilitation
- Support, Development and Commercialisation of African Indigenous Knowledge Systems (IKS)/Phytomedicine.
- Commercialisation of Technology and Scientific Research & Development (R & D) Outputs.
- Facilitation of Business, Academia and Community/Society interactions & Business Development

The Founder & MD has many years' Professional and Management experience in the public and private sectors of the Economy. He has worked in various capacities for EtheKwini Municipality, CGU Financial Services, Department of Public Enterprises (Restructuring of State-Owned Companies), IDC Corporate & Structured Finance (Support to Business Units across Sectors), Standard Bank Corporate & Investment Banking (Banking Services to major Private & Public Sector Companies/Institutions) and Technology Innovation Agency – with Biotechnology & Advanced Manufacturing Companies at various stages of development. He has worked in Strategy, Projects

& Innovation for Mercedes Benz Trucks Division in Stuttgart as part of a team Supporting & Advising Global Executive Management on

Business Development Strategy in major Markets of North America, Western Europe and Asia. He worked for IBM on implementation of ERP Projects in German speaking European Markets of Austria, Switzerland and Germany; advising Executive Managers. Themba has also worked and took responsibility for major Infrastructure Projects like The Restructuring of Durban Container Terminal (DCT), all major Ports under SAPO/Transnet and Cape Town Waterfront.

Mr Mathaba is in the Innovation Hub Climate Innovation Centre SA team of Independent Experts/Advisors/Mentors on Waste Management, Sanitation/Green/Clean Energy, Pharma and Biotechnology (Agro, Health & Industrial) Project Investments; supporting Entrepreneurs and Innovators. He is part of TIA's Mentorship Programme to support Innovators & Entrepreneurs in various sectors, including Clean-Tech Innovation Program and Innovation Hub's Climate Innovation Centre. We assist Entrepreneurs, Science & Technology Researchers/Experts prepare for Participation, Presentation & Pitching in Innovation Hub Gauteng Accelerator Programmes (GAP) & other Incubators; and provide support post-award on Strategy & Business Development. Themba has worked with Ethekwini Municipality Managers in Mzansi Commons Entrepreneur/SMME Development Initiatives with Ethekwini's Area Based Management Support; and served as Banks' Representative in dealings with eThekweni Municipal Manager and CFO.

Mr Mathaba is an Independent Expert, Advisor & Member of National Treasury GTAC Jobs Fund (Presidential Youth Employment & Innovation Funds) Technical Evaluation Committee (TEC) responsible for Assessment of Proposals/Projects and making Recommendations for Funding, Support & Investments to address Youth Unemployment challenges in South Africa.

Themba provides Specialist Advisory & Support Services for Development of Youth Owned, Township & Rural based Entrepreneurial Businesses for SEDFA (Township & Rural Entrepreneurship Programme), IDC's & DTI's Presidential Infrastructure & Economic Development Projects & Programmes. We are shortlisted by the Gauteng Economic Development Department for Developmental Services & Concessions in the Township Economic Zones (TEZ) High Impact Projects across Gauteng. He has been Mentoring & Advising Youth Entrepreneurs at Innovation Hub's Ekasi Labs in Sebokeng (The Vaal) and parts of Soweto. Themba is part of Program that Mentors TVET Graduates Start, Develop and Grow their Business Ventures in the North West Province. He is a member of TIA's Panel of Expert Support Services for Technology Product Development, Quality Assurance and Commercialisation.

A recognised Expert Advisor on Commercialisation, Development and Management of Science & Knowledge-based Businesses; Community Based Enterprises, and Management of Academia, Business and Society for Socio-Economic Development.; and a Highly Skilled Practitioner within the National System Of Innovation (NSI) and has worked with virtually all Stakeholders in the NSI in South Africa and internationally in Germany-Europe. He writes a Column on Technology Innovation Management & Economic Development for Bayede Newspaper (www.bayedeneews.com). He is part of the development of Syllabus and Exam of the PMP at the Project Management Institute (www.pmi.org) to develop the Project Management Profession in South Africa and Globally. He is currently involved in the following:

- Member of a Panel of Facilitators-Lecturers for University of Stellenbosch Business School Executive Development Education Unit on Entrepreneurship, Business Strategy, Project and Innovation Management.
- Mentor, Coach, Business Advisor on Strategic & Operational matters in an Allan Gray Program for Artisan Entrepreneurs (Construction, Electricity, Plumbing, etc) Nationally; and a Judge in an Entrepreneurship Competition for Artisan Business Owners in Kwa-Zulu-Natal.
- Hosts a YouTube Channel on Science, Engineering and Technology Innovation for Development in Africa. <https://www.youtube.com/@InnovationTechDevelopment>